

AL MARIAH UNITED GROUP SMOKING POLICY

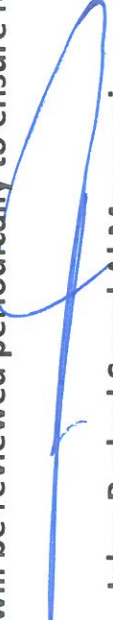
AL MARIAH UNITED GROUP is a privately owned and multi-dimensional group of companies that provide professional services in the sectors of Transport, Facility Management, Industry, Catering & camp services. Our organization envision a smoke free environment for all our employees and visitors in all enclosed areas of the group including company provided vehicles.

Our Management will strive to eliminate smoking related illness, achieve a strict smoke free environment in turn, the provision of a healthier work place, protect nonsmokers from the risks of passive smoking and protect the company's property and assets from the risks of fire which include but not limited to the following objectives;

- The prevention of harm to all employees, visitors and/or damage to our property.
- Provision of a safe and healthy working environment.
- Risk Mitigation in respect to hazards and health exposure due to smoking.
- Conducting regular inspection programs.
- Compliance with statutory legislation, laws and best practices.
- Provision of appropriate designated smoking areas.
- Regular monitoring of the health and wellbeing of all employees.
- Maintain Effective communication to all employees.
- Provision of suitable firefighting devices.
- Policy shall be displayed in all offices, locations and communicated to all employees and visitors.

All employees are responsible and accountable for translating these objectives into positive and Productive actions. Failure to comply with this policy could result in disciplinary action.

The smoking policy statement will be communicated to all relevant stake holders and will be reviewed periodically to ensure it remains relevant and appropriate.


Jaber Rashed Saeed Al Mazrouei
Chief Finance Officer
Al Mariah United Group

Dated 17 April 2019

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